QConsul LLC

Bridging the human–AI partnership with empathy

GOVERNANCE · EXECUTIVE ADVISORY BOARD

Executive Advisory Board Charter

Effective date: May 30, 2026
Entity: QConsul LLC, a Certified Benefit Company
Adopted by: Managing Member
Annual benefit report: www.qconsultai.com/impact

Purpose

The purpose of the Benefit Performance Board is to review QConsul LLC's benefit performance for the completed year and help set the company's benefit performance priorities for the coming year. The Board exists to support disciplined annual accountability to QConsul's public benefit mission, including ethical AI governance, social justice, stakeholder impact, and sustainability commitments.

Authority and limits

This Charter is a separate governance document that supplements the Articles of Organization, Operating Agreement, Statement of Benefit Purpose, Social Justice and AI Governance Statement, Sustainability Statement, annual benefit reporting materials, and related scorecard or certification records. The Board's authority is limited to: (1) reviewing the prior year's benefit performance, evidence, and scorecard results; and (2) recommending next year's benefit performance goals, focus areas, and review priorities.

The Board has no authority to manage day-to-day operations, bind the Company, approve budgets, hire or fire the founder, remove the Managing Member, direct client work, or override managing member decisions. The Managing Member retains all ownership, management, and operational authority.

Composition

The Board will consist of Advisors appointed by the Managing Member to cover Values, Leadership, Diversity, Community, Environmental, Customer, Strategy, and Balance.

- **Board Chair / Founder:** convenes the annual meeting, organizes materials, and connects scorecard review to the Statement of Benefit Purpose and annual benefit reporting cycle.
- **Advisors** provide strategic review and expert input on benefit company pillars and goals.

Responsibilities

The Board's responsibilities are limited to:

- Reviewing the prior year's public benefit performance, scorecard results, and supporting evidence.
- Identifying strengths, gaps, and material risks related to benefit performance.
- Recommending next year's benefit goals, target improvements, and areas of emphasis for reporting and operational follow-through.
- Providing a short written annual summary or resolutions for the company's records.

Meetings and time commitment

The Board will hold one formal annual meeting each calendar year in October to review the current year's benefit performance and recommend the next year's benefit priorities. A typical commitment is approximately 2 hours per year per Board member, which covers the attendance at the annual meeting.

Recognition and public acknowledgment

Board members serve on a non-cash recognition basis. As a form of recognition, the Company may publicly acknowledge Board members and their roles in benefit reports, on the Company website, or in related public materials, subject to each member's consent.

Annual meeting agenda

The annual meeting should ordinarily include:

- Review of the current certification score, scorecard dimensions, and any related checklist or reporting materials.
- Review of benefit performance against QConsul's published benefit, social justice, and sustainability commitments.
- Discussion of gaps or lower-scoring areas, including Balance and any other dimensions below target.
- Adoption of next year's benefit priorities, target improvements, and documentation expectations.

Records and review

A short written summary or minutes of the annual meeting will be maintained with the company's governance records. This Charter may be amended by the Managing Member to reflect changes in QConsul's certification framework, benefit commitments, or governance preferences.

> **RELATED PUBLIC MATERIALS**
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> Executive Advisory Board overview: www.qconsultai.com/about/advisors
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> Current-year benefit impact: www.qconsultai.com/impact